



**Town of Arlington, Massachusetts**  
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## Finance Committee Minutes 06-07-04

ARLINGTON FINANCE COMMITTEE  
 MINUTES OF MEETINGS  
 7:30 PM Town Hall hearing room  
 6/7/04

### ATTENDEES:

McGaffigan*	Feinleib	O'Riordan*	O'Neill	Mahoney
DeCoursey*	Connors*	Simmons	Morrisette*	
Tosti*	Foskett	Deyst	Ronan	
Piandes*	Franclemont	Jones	Olsen	
DuBois*	Howard*	Fanning*		Kneeland*

\* Indicates present

**VISITORS:** Town Manager Brian Sullivan, Deputy Town Manager Nancy Galkowski, Personnel Director Caryn Malloy, Fire Chief Richard Maimone, Police Chief Fred Ryan, Public Works Director John Sanchez

**COLLECTIVE BARGAINING:** Sullivan announced that all unions have settled for a 3 year contract (FY04, 05, 06) with raises of 3%,2%,2%,2% (about 3% per year) and an increase from 10% to 15% in the health insurance copay. He provided recommended votes and a summary of how the raises would be funded. In response to questions he detailed the fiscal fringe benefits. Local 680 \$9000 for coming in during snow storms & stipends for licenses. Also \$1250 tool allowance. (All figures estimated totals.) NAGE \$4800 stipend for licenses. Library to be closed on Christmas Eve. Patrolmen \$6600 for double time on Christmas Eve & increased clothing allowance. Firefighters \$9500 for double time on Christmas Eve & increased clothing allowance. Ranking Officers \$12600 for right to cash in holidays.

VOTED to approve all collective bargaining articles as presented by the Town Manager. Unanimous.

**INSURANCE BUDGET:** Sullivan provided a reduced budget showing the effect of the increased employee copay of \$312500. He also described his plan to draw down the Health Insurance Trust Fund by making no payments in July. This will leave a 2 month cushion which he believes is sufficient. VOTED to reduce the health insurance budget by \$312500. Unanimous

### TRANSFERS:

VOTED at the recommendation of the CentGovt SubCom (Howard) to transfer \$700 from the Reserve Fund to the ZBA Budget to cover increased printing costs. Unanimous

VOTED at the recommendation of the CentGovt SubCom (DuBois) to transfer \$15141 from the Reserve Fund to the BOS Elections Budget to cover the cost of not combining polling places as planned and to cover 2 unbudgeted special town meetings. 8-1

Peter B Howard, Secretary, 6/8//04

cc Selectmen, FinCom Members, Library file, Town Manager, Town Web Site